Greenhouse Gas Report & Carbon Reduction Plan

Reporting TXM Healthcare Ltd.

BS EN ISO14064-1:2019 & PPN 06 21

Period: 1st January 2024 – 31st December 2024

TXM Healthcare

TXM Healthcare

Going The Xtra Mile

Contents

Introduction

Description of TXM Healthcare Ltd.

At TXM, we believe in the power of collaboration. Our extensive network within the healthcare sector enables us to form valuable partnerships that drive success. We understand that nurturing strong, enduring relationships involves not only appreciating but also leveraging knowledge and expertise.

- **Our Mission** is to be a key collaborative partner to the NHS and Private sector for all those in healthcare staffing and be a highly regarded partner of choice.
- **Quality** with a strong emphasis on delivering solutions that exceed our client's expectations. TXM is devoted to excellence in all areas of healthcare staffing and services – making us always driven to achieve high standards with processes, audits, and feedback which reflects in our efficiency and customer loyalty.
- **Enthusiasm** for what we do best; taking pride in performing to a high standard and having the desire to succeed, our TXM Healthcare team works hard to find the right answer to solve any healthcare staff and service problem.
- **Partnerships** our TXM community connections allows us to collaborate and interact in various beneficial ways across the healthcare sector: we recognise that building strong, lasting relationships valuing knowledge and expertise in partnership, makes us all the best we can be!

We are located in Milton Keynes in the UK.

Responsibility for GHG Reporting

Rhian Nicholas, Operations Director has overall responsibility for reporting GHG emissions resulting from our operations.
The company engages the support of Robinson Management Services Ltd. to assist in the collation of GHG data, undertaking calculations and for reporting in accordance with the requirements of ISO14064-1 and PPN 06/21.

GHG Report Purpose & Objectives

This document details the greenhouse gas (GHG) collection, conversion and reporting process used to report our annual GHG emissions.
TXM Healthcarel Ltd. publishes this report in order to transparently disclose to its stakeholders its GHG emissions in accordance with the commitments made in the Company's environmental policy and strategy.
Further, the report supports in measuring, monitoring and managing the environmental performance of TXM Healthcare Ltd.

Report Period Covered & Reporting Frequency

This document is produced annually and is made available in PDF format via the company website; https://www.txmhealthcare.co.uk/
The report specifies our methodology for the preparation of environmental performance data for the reporting period 1st January 2024 to 31st December 2024.

Base Year

for the purposes of the ISO14064 verification, 1st January 2024 to 31st December 2024 is the first year that we have undertaken full data verification and is therefore the base year.
The base year has been generated in accordance with ISO14064-1.

Base Year Review

Where a significant structural change in organisational boundaries occurs, for example from an acquisition or merger, TXM Healthcare will apply a base year review and recalculation procedure. This will be used to account for substantial changes to the base year, a change in calculation methods or the discovery of an error.

Results of any base year reviews will be reflected in future reporting periods.

Data Included In This Report

The report takes account of and reports on the seven greenhouse gases covered by the Kyoto Protocol and in accordance with ISO14064-1.

Greenhouse Gas Type	Chemical Symbol
Carbon Dioxide	CO_2
Methane	CH_4
Nitrous Oxide	N_2O
Nitrogen Trifluoride	NF_3
Sulphur Hexafluoride	SF_6
Perfluorocarbons	PFCs
Hydrofluorocarbons	HFCs
Nitrogen Trifluoride	NF_3

Verification Activities

The GHG emissions report has been performed in accordance with the requirements described in BS EN ISO 14064-1:2019 “Greenhouse gases - Part 1: Specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals”.

It includes all required information, except those details that the standard does not consider mandatory and has not been considered relevant following the principle of relevance.

TXM Healthcare Ltd. have appointed Robinson Management Services Ltd. to undertake second party independent verification of the contents of this report in accordance with ISO14064-3 and PPN 06/21. The overall aim of verification is to review impartially and objectively the reported GHG emissions and removals contained in this report.

The verification statement is include in the appendix to this report.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with ISO14064-1, PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of TXM Healthcare Ltd.

Keiron Gallimore
Group CEO.

Date: 1st May 2025

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard

GHG Disclosure Policy Statement

To guarantee that the GHG assertion held within the annual GHG disclosure is a true and fair account, the principles of relevance, completeness, consistency, transparency and accuracy shall be applied.

- **Relevance:** Ensure the GHG inventory appropriately reflects our GHG emissions and serves the decision making needs of users – both internal and external to the company. Relevant information is identified as potentially necessary for inclusion in the mainstream report, for the purposes of communicating the extent to which we contribute to and are affected (now or in the future) by environmental impacts. GHG emissions shall be treated as material in all cases as a contributor to climate change.

- **Completeness:** Account for and report on all GHG emission sources and activities within the chosen inventory boundary, with disclosure and justification for any specific exclusion. Disclosures are complete if it includes all information that is necessary for an understanding of the matter that it purports to represent and does not leave out details that could cause information to be false or misleading to users.

- **Consistency:** Use consistent methodologies to allow for meaningful comparisons of emissions over time. Transparently document any changes to the data, inventory boundary, methods, or any other relevant factors in the time series. Consistency refers to the use of the same standards, policies and procedures over time. Comparability greatly enhances the value of information to users; consistency is the means to achieving that objective.

- **Transparency:** Address all relevant issues in a factual and coherent manner, based on a clear audit trail. Disclose any relevant assumptions and make appropriate references to the accounting and calculation methodologies and data sources used.

- **Accuracy:** Ensure accurate and up-to-date records through the development and introduction of procedures to form a reporting framework aligned to the GHG Protocol. The quantification of GHG emissions shall systematically neither over nor under actual GHG emissions, as far as can be judged, and uncertainties shall be reduced as far as practicable. Information shall be verifiable, i.e. characterised by supporting evidence that provides a clear and sufficient trail from monitored data to the presentation of environmental information. The information shall be sufficiently accurate to enable users to make decisions with reasonable assurance as to the integrity of the reported information.

TXM Healthcare Ltd. are therefore are committed to:

- Subjecting the chosen inventory boundary to regular internal review;
- Continual improvement and update of our policy and procedures to ensure we meet and comply with changes to the GHG Protocol and best practice GHG reporting;
- Regular re-assessment of GHG emission sources or development of action plans to identify and address gaps in data;
- Management of systematic processes to ensure that we meet all relevant provisions within the GHG Protocol standards;
- Inclusion of all relevant GHG emissions and enable meaningful comparisons in GHG information;
- Disclosure of sufficient and appropriate GHG information to allow intended users to make decisions with reasonable confidence;
- Recording, management and reporting of reliable and timely GHG information;
- The reduction of bias and uncertainties as far as is practical;
- Appropriate levels of independent verification and/or assurance.

Organisational Boundaries

In order to define the boundaries of the organization the operational control approach is selected, since it best represents the organization's activities with respect to the work centres performing operational control of the activity and it is the approach that allows greater potential for reducing GHG emissions.

Country	Location	Facility Size	No. Of Staff	Activities	Included in scope of GHG Report
UK	Milton Keynes-MK12 5TS	Managed office	31	Recruitment services	Yes

Reporting Boundaries

TXM Healthcare Ltd. will seek to report on all direct (scope 1) and indirect upstream and downstream (Scopes 2 and 3) GHG emissions and removals as defined within ISO14064-1 and PPN 06/21.
For the purposes of this reporting period the following table provides an overview of the subject areas included.

Direct and indirect GHG emissions categorisation Summary (From ISO14064-1 Annex B)	Emissions Scope	Included / Excluded
Direct GHG emissions and removals	1	Included
Direct emissions in tonnes of Co2 from biomass	1	Excluded – No biomass used
Indirect GHG emissions from imported energy	2	Included
Indirect GHG emissions from transportation	3	Included
Indirect GHG emissions from products used by an organization	3	Excluded – No products manufactured
Indirect GHG emissions from services used by organization	3	Included
Examples of subcategorization and identification of associated sources and sinks	3	Included
Indirect GHG emissions associated with the use of products from the organization	3	Included
Indirect GHG emissions from other sources	3	Included

TXM Healthcare Ltd. has quantified direct GHG emissions separately for CO_2, CH_4, N_2O, NF_3, SF_6 and other appropriate GHG groups (HFC's, PFC's, etc.) in tonnes of CO2e where it has been possible to do so.

Exclusions, where it has not been possible to calculate emissions are identified and justified in the latter part of this document.

TXM Healthcare Ltd. considers its significant emissions to be:

- Those identified as the largest quantity in Tonnes CO2e
- Those with most opportunity to achieve the greatest emissions reduction
- Those with the highest degree of uncertainty or accuracy

Significant emissions are identified in the body of the GHG emissions summary.

Documentation Control

All GHG related records are stored on the organisations document management system (e.g. SharePoint) and are subject to document control and tracking.

GHG Inventory Summary of Emissions & Removals

Reporting Company	TXM Healthcare Ltd.
Person Responsible for the report	Rhian Nicholas
Reporting Period Covered	1st January 2024 to 31st December 2024
Organisational Boundaries	See attached GHG Report and Appendix
Reporting Boundaries	See attached GHG Report

	Emissions (All data is presented in Tonnes)	Significant (S) / Not Significant (NS)	CO2e	Carbon Dioxide CO2	Methane CH4	Nitrous Oxide N2O	Nitrogen Trifluoride NF3	Sulphur Hexafluoride SF6	Perfluorocarbons tonnes (Weighted average) PFC	Hydrofluorocarbons (Weighted Average) HFC	Quantitive Uncertainty	Qualitive Uncertainty
	Global Warming Potentials (IPCC Fourth Assessment Report) 100 Years			1	25	298	17200	22800	4000	5000		
1.0	**Category 1: Direct GHG emissions and removals**											
1.1	Direct emissions from stationary combustion	S	90	90	0	0					10%	B
1.2	Direct emissions from mobile combustion	N/A										
1.3	Direct process emissions and removals arising from industrial processes	N/A										
1.4	Direct fugitive emissions from the release of greenhouse gases in anthropogenic systems	N/A										
1.5	Direct emissions and removals from land use change and forestry	N/A										
	Direct emissions in tonnes of Co2 from biomass		0	0	0	0	0	0	0	0		
	Indirect emissions in tonnes CO2e (2)											
2.0	**Category 2: Indirect GHG emissions from imported energy (3)**											
2.1	Indirect emissions from imported electricity	NS	0.36	0.35	0.00	0.00					50%	E
2.2	Indirect emissions from imported energy	N/A										
3.0	**Category 3: Indirect GHG emissions from transportation**											
3.1	Emissions from upstream transport and distribution of goods	N/A										
3.2	Emissions from downstream transport and distribution of goods	N/A										
3.3	Emissions from employee commuting	S	60	60	0	0					10%	B
3.4	Emissions from client and visitor transport	NS										
3.5	Emissions from business travel	NS										
4.0	**Category 4: Indirect GHG emissions from products used by the organisation**											
4.1	Emissions from purchased goods	NS										
4.2	Emissions from capital goods	NS										
	Emissions from Services	NS										
4.3	Emissions from the disposal of solid and liquid waste	NS	0.17								10%	B
4.4	Emissions from the use of assets	NS										
4.5	Emissions from the use of services that are not described in the above sub categories	NS										
5.0	**Category 5: Indirect GHG emissions associated with the use of TXM products**											
5.1	Emissions or removals from the use stage of the product	NS										
5.2	Emissions from downstream leased assets	NS										
5.3	Emissions from end of life stage of the product	NS										
5.4	Emissions from investments	NS										
6.0	**Category 6: Indirect GHG emissions from other sources**											

Removals (4)		
Direct removals in Tonnes CO2e	0	Tonnes CO2e

Storage (5), (6), (7)		
Total storage as of end of year in Tonnes CO2e	0	Tonnes CO2e

Carbon Financial Instruments (8)		
Total Renewable electricity purchased in kWh	0	kWh
Renewable electricity purchased in kWh with contractual instruments compliant with ISO14064-1 annex E	0	kWh
Renewable electricity purchased in kWh with contractual instruments compliant with ISO14064-1 annex E	0	kWh
Renewable electricity purchased in kWh with contractual instruments NOT compliant with ISO14064-1 annex E	0	kWh
Offsets from any GHG schemes in Tonnes CO2e	0	Tonnes CO2e

Other Related Information	
Performance tracking (Emissions and removals by metric, e.g. Tonnes CO2e per annual revenue)	See body of GHG Report
Base year GHG emission, removals and stocks; and adjustments to base year	See body of GHG Report
Disclosure of most significant sources, sinks and reservoirs	See body of GHG Report
Statement of emission (CO2e) per unit of relevant units	See body of GHG Report
Statement of emission reduction initiatives	See body of GHG Report
Significancy criteria	See body of GHG Report
Uncertainty assessment	See body of GHG Report

Notes

Scope 1, Scope 2 & Selected Scope 3 Emissions

Emission Factors

For Scope 1, Scope 2 and selected Scope 3 GHG emissions where a chemical transformation process (combustion, fixed or mobile) and indirect emissions from electricity consumption, we follow the most common approach to calculating GHG emissions from emission sources, which is to take activity data (e.g. units of electricity consumed or distance travelled) and multiply it by an emission factor which gives an estimate of the GHG emissions figure.

tCO2e = Activity Data x Emission Factor

Emission sources where there is no chemical transformation process (fugitive emissions), or in case the results in GHG are different than CO2 are converted to tonnes of CO2e using the Global Warming Potential (GWP) values provided by the IPCC fourth assessment report (AR4):

tCO2e = Activity Data x Global Warming Potential

TXM Healthcare Ltd. have adopted the use of the UK Government GHG conversion factors in order to convert activity data into tCO2e. These are updated annually in June by the Department for Business, Energy & Industrial Strategy and are available online here:

https://www.gov.uk/government/publications/greenhouse-gas-reporting-conversion-factors-2024

For the current reporting year (1st January 2024 to 31st December 2024) the 2024 emission factors have been used and are valid until 1st June 2025.

The table below indicates the methodology for the calculation of environmental performance metrics subject to external verification. For each metric we have provided an overview.

Methodology for Calculating Scope 1 Emissions

Source	Data Measurement & Recording	GHG Emissions Quantification	Estimates & Assumptions
B.2 Category 1: Direct GHG emissions and removals	Gas consumption from UK offices is measured from monthly meter readings and billing information.	Monthly Gas meter readings for each building are recorded in KWH or M3 and are divided by the occupied space. A DEFRA emissions factor is applied to calculate the carbon emissions in TCO2e.	Assumed for the months January and July due to data inconsistencies. Multiplied into 75% of office space used.
	Refrigerant leaks in Kgs from air conditioning systems are recorded in FGAS logs and reported on an annual basis	Total kgs of leaks are multiplied by the GWP available from the DEFRA emissions factors.	No leaks have been recorded or reported in the period.

CO_2 Emissions from Biomass

Source	Data Measurement & Recording	GHG Emissions Quantification	Estimates & Assumptions
N/A	N/A	N/A	No biomass is used

Methodology for Calculating Scope 2 Emissions

Source	Data Measurement & Recording	GHG Emissions Quantification	Estimates & Assumptions
B.3 Category 2: Indirect GHG emissions from imported energy	Data is collated from electricity meter readings and billing information on a monthly basis.	Monthly electricity meter readings for each building are recorded in KWH and are divided by occupied space. A DEFRA emissions factor is applied to calculate the carbon emissions in TCO2e.	Assumed from the electricity estimate of the entire year and multiplied into 75% of office space used. Gaps were recorded in data due to change in electricity providers leading to a lack of consistent data.

Methodology for Calculating Selected Scope 3 Emissions

Source	Data Measurement & Recording	GHG Emissions Quantification	Estimates & Assumptions
B.4 Category 3: Indirect GHG emissions from transportation	Employee commuting to offices is measured in KMs from a travel survey undertaken.	Kms travelled by delivery drivers are recorded per trip and a DEFRA emissions factor is applied to calculate the carbon emissions in TCO2e.	Averages vehicles have been recorded as specific information was not available for specific vehicle types.
B.5 Category 4: Indirect GHG emissions from products used by an organization	Water use and water treatment has been calculated based on data provided in m3	Meter readings and billing information is collated, and a DEFRA emissions factor is applied to calculate both water supply and water treatment emissions.	N/A
	Waste consumption is measured from wate generated at the UK offices in m3		

Exclusions / Sinks

Source	Scope	Justification for Exclusion / Notes
c) Direct process emissions and removals from industrial processes.	1	There are no direct emissions arising from process emissions and removals from industrial processes, the company is a service based business.
e) Direct emissions and removals from land use, land use change and forestry (LULUCF),	1	No emissions and removals from land use, land use change and forestry (LULUCF),
a) Bio Energy	1	No bio energy is used by the business
b) Bio Fuel	1	No bio fuel is used by the business
c) Bio Gas	1	No bio gas is used by the business
b) Indirect emissions from imported energy, including GHG emissions related to the production of energy consumed by the organization through a physical network (steam, heating, cooling and compressed air), excluding electricity.	2	No indirect emissions from imported energy including GHG emissions related to the production of energy consumed by the organization through a physical network steam heating cooling and compressed air excluding electricity is used by the business
b) Emissions from downstream transport and distribution for goods.	3	No emissions from downstream transport and distribution for goods, the business is service based.
b) Emissions from capital goods are emissions from goods that are purchased and amortized by the organization.	3	No emissions from capital goods are emissions from goods that are purchased and amortized by the organization in the reporting year.
a) Emissions or removals from the use stage of the product include the total expected lifetime emissions from all relevant products sold.	3	No emissions or removals from the use stage as the company is service based and does not have any products.
b) Emissions from downstream leased assets include those from the operation of assets that are owned by the reporting organization and leased to other entities during the reporting year.	3	No emissions from downstream leased assets include those from the operation of assets that are owned by the reporting organization and leased to other entities during the reporting year.
c) Emissions from end of life stage of the product include the emissions associated with the end of life of all products sold by the reporting organization in the reporting year.	3	No emissions from end of life stage, the company is a service based business
d) Emissions from investments are mainly targeting private or public financial institutions.	3	No emissions from investments are mainly targeting private or public financial institutions at the time of reporting.
B.6 Category 5: Indirect GHG emissions associated with the use of products from the organization	3	No indirect GHG emissions associated with the use of products, the company is a serviced based business.

Changes to Quantification Methodologies previously Used

There are no changes to quantification methodologies previously reported.

Emission Differences Between Reporting Periods

This was the first reporting period, as such there are no identified differences or trends arising in this assessment.

Managing Uncertainties & Assumptions

The following uncertainties and assumptions have been identified during the reporting process and were unresolved at the time of publication:

- Assumed from the electricity estimate of the entire year and multiplied into 75% of office space occupied. Gaps were recorded in data due to change in electricity providers leading to a lack of consistent data.

GHG Reduction Initiatives & Internal Performance Tracking

GHG Reduction Initiatives

TXM Healthcare Ltd. is committed to achieving Net Zero emissions by 2045 inline with the TXM Group targets.
The company is also committed to reducing its emissions by 30% by 2030 through focussing on reducing our scope 3 emissions in the following areas:

- **Travel**
  - Flexible / hybrid working models
- **Workspace**
  - Replacement of end of life air conditioning systems with efficient models
  - Replacement of gas boiler with electric equivalent
  - Installation of Solar PV on roof
  - Paperless working
  - Maintaining ISO14001 certification
  - Supply Chain Review
- **People**
  - Sustainability and carbon reduction awareness

Emissions reduction targets

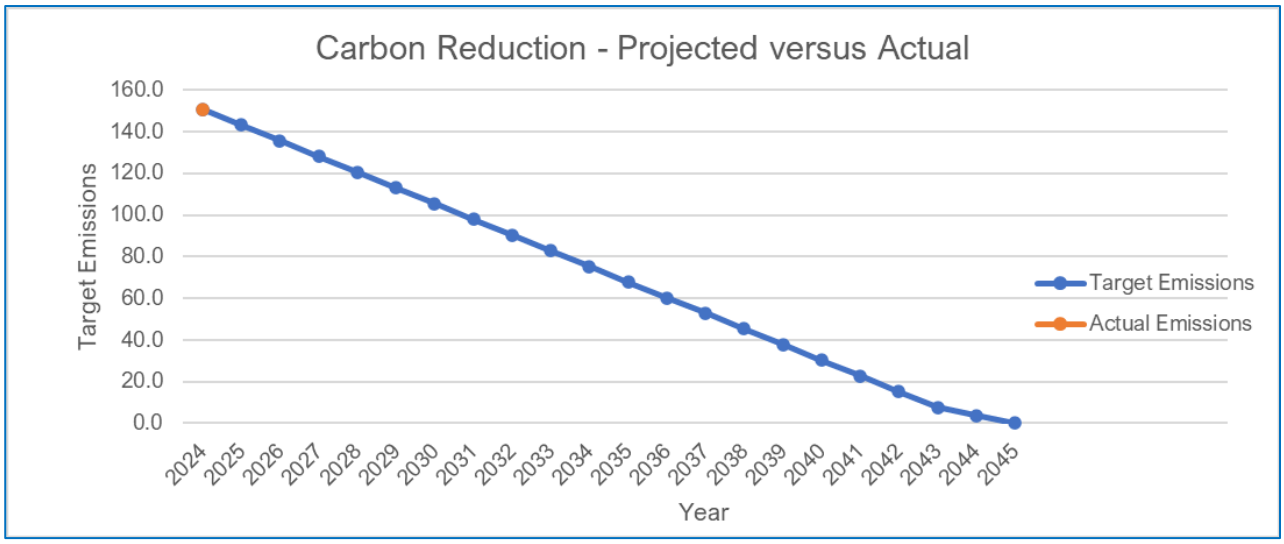
To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

TXM Healthcare Ltd. is committed to achieving Net Zero emissions by 2045 in line with the TXM Group targets and five years ahead of the UK government commitment to net zero by 2050.

The company is also committed to reducing our emissions by 30% by 2030 against the 2024 baseline year.

We project that carbon emissions will decrease over the next five years to 105 tCO_2e by 2030.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2024 baseline:

- The company has engaged with external specialists to establish specific TXM Group carbon reports in accordance with ISO14064-1:2019 and PPN 06/21.

In the future we hope to implement further measures such as:

- **Travel**
  - Flexible / hybrid working models
  -
- **Workspace**
  - Replacement of end of life air conditioning systems with efficient models
  - Replacement of gas boiler with electric equivalent
  - Installation of Solar PV on roof
  - Paperless working
  - Maintaining ISO14001 certification
  - Supply Chain Review
  -
- **People**
  - Sustainability and carbon reduction awareness

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
2024 is the first year of reporting using the ISO1464-1 methodology, therefor this year has been chosen as the baseline year to measure future improvement in GHG emissions against.	
Baseline year emissions: 2024 = 150.53 tCO_2e	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	90
Scope 2	0.36
Scope 3 (Included Sources)	60.17
Total Emissions	**150.53 tCO_2e**

Appendices

ISO14064-3 GHG Verification Statement – Limited Assurance

Robinson Management Services Ltd (Robinson Management Services) has been contracted by TXM Healthcare Ltd. for the independent verification of direct and indirect carbon dioxide equivalent emissions (CO2e) as provided in data provided by the company for the FY 2024 calendar year reporting period to a limited level of assurance.
This verification exercise has been performed to the ISO 14064-3 standard.

Roles And Responsibilities

The management of TXM Healthcare Ltd. is responsible for the organisation's GHG information system, the development and maintenance of records and reporting procedures in accordance with that system, including the calculation and determination of GHG emissions information.
It is RMS's responsibility to express an independent GHG verification opinion on the emissions as provided in the 2024 submission for the period 1st January 2024 to 31st December 2024.

Description of Activities

The organisational boundary was established following the operational control approach. TXM Healthcare undertake their activities from offices in the UK.
Emissions typically arise from:

- Use of natural gas in gas boiler for heating and hot water services
- Employee commuting to work in the UK.
- Electricity consumption in the UK offices.

Objectives

The objectives of this verification exercise were, by review of objective evidence, to confirm whether any evidence existed that the GHG emissions as declared in the organisation's GHG assertion were not: accurate, complete, consistent, transparent and free of material error or omission in accordance with the criteria outlined below.

Criteria

Criteria against which the verification assessment was undertaken in line with the following reporting standard:

- ISO 14064-3:2019; Greenhouse gases — Part 3: Specification with guidance for the verification and validation of greenhouse gas statements.

Level Of Assurance And Materiality

The level of assurance agreed is that of limited assurance. A materiality level of 5% was applied. Note that assessment of compliance and materiality was undertaken against the stated calculation methodology.

Conclusion & Verification Opinion

We planned and performed our work to obtain the information, explanations and evidence that we considered necessary to provide a limited level of assurance based on the process and procedures conducted. We conducted our verification with regards to the GHG assertion of TXM Healthcare Ltd., which included assessment of the company GHG information system and monitoring and reporting methodology.

This assessment included the collection of evidence supporting the reported data and multiple checks relative to the provisions of the legislation, reporting standard and calculation methodologies referenced in the verification criteria. This statement shall be interpreted with the GHG assertion of TXM Healthcare Ltd. as a whole. Robinson Management Services' approach is risk-based, drawing on an understanding of the risks associated with calculating GHG emission information and the controls in place to mitigate these risks.
Our examination included assessment, on a limited sample basis, of evidence relevant to the reporting of emission information.
Based on the data and information provided by TXM Healthcare Ltd.. and the processes and procedures conducted, Robinson Management Services concludes with limited assurance there is no evidence that the GHG assertion:

- Is not materially correct;
- Is not a fair representation of the GHG emissions data and information; and
- Is not prepared in accordance with the criteria listed above.

It is our opinion that TXM Healthcare Ltd. has established appropriate systems for the collection, aggregation and analysis of quantitative data for determination of these GHG emissions for the stated period and boundaries.
The GHG information for the period 1st January 2024 – 31st December 2024 is verified by Robinson Management Services to a limited level of assurance, consistent with the agreed verification scope, objectives and criteria.

100% of emissions by scope are verified as follows: Reporting Period: 1st January 2024 - 31st December 2024.

- Scope 1 Reported Emissions: **90 tonnes of CO2e**
- Scope 2 (location-based) Reported Emissions: **0.36 tonnes of CO2e**
- Scope 3 Reported Emissions: **60.17 tonnes of CO2e**

Observations

- Based on our work, Robinson Management Services considers that material GHG sources are appropriately identified and reported on.
- All errors in reported data identified during the verification process have been duly corrected.

Attestation: Paul Robinson. Lead Verifier On behalf of Robinson Management Services Ltd.

No member of the verification team has a business relationship with TXM Healthcare Ltd., its Directors or employees beyond that required of this assignment. We conducted this verification independently and to our knowledge there has been no conflict of interest.